

TERMS OF REFERENCE

FOR

THE APPOINTMENT OF A SERVICE PROVIDER FOR THE PROVISION OF EMPLOYMENT WELLNESS SERVICES TO ALL NDA EMPLOYEES OVER A PERIOD OF THREE (3) YEARS

	BID NUMBER: NDA31/ CS15/ 18
BRIEFING SESSION	A COMPULSORY BRIEFING SESSION WILL BE HELD ON THE 5 TH AUGUST 2019 @ 09H30 to 10h30
VENUE	NDA HEAD OFFICE, MAIN BOARDROOM
CLOSING DATE	20 AUGUST 2019
CLOSING TIME	14H00
SUBMISSION OF DOCUMENTS	All proposals must be delivered at the NDA Head Office on or before the closing date and time. The Head Office address is: 26 Wellington Road, Parktown, Johannesburg , 2193. Submissions must be strictly submitted inside the tender box which is at the main entrance and accessible 24/7.
	Service providers outside of Gauteng are advised to send their documents by courier. NDA will not take responsibility for documents sent via postal services.
SUPPLIER ENVELOPES	The supplier's envelope/s MUST clearly have the description of this Bid "Provision of Employee Wellness services to all NDA employees"
	A TWO-ENVELOPE system will be used for the submission of quotations:
	Commercial Envelope
	This envelope must contain price quotations plus all the mandatory documents as listed in section 9.1 of this document.
	Technical Envelope
	This envelope must contain all info listed in section 3 & 5 of this document.
LATE BIDS	Bids received after the closing date and time will not be accepted for consideration and where practicable, will be returned unopened to the Bidder(s). Contact person for Commercial queries is: Ms Khanyi Mngomezulu on 011 018-5518 / 0791269278 between 08h30 and 17h00 on weekdays. Queries can also be sent in writing to tenders@nda.org.za

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1. OVERVIEW OF THE NDA

The National Development Agency (NDA) is a public entity listed under Schedule 3A of the Public Finance Management Act (PFMA). The NDA was established in terms of the National Development Agency Act No 108 of 1998 as amended.

1.1. Our Mandate

The NDA has two objects as mandated by Section 3 of the National Development Agency Act (Act No 108 of 1998 as amended).

The primary object of the NDA is to contribute towards the eradication of poverty and its causes by granting funds to Civil Society Organisations (CSO's) for the purposes of:

- Carrying out projects and programmes aimed at meeting development needs of poor communities, and
- Strengthening the institutional capacity of other CSOs involved in direct service provision to poor communities.

The secondary objects of the NDA are:

- (a) To promote:
 - Consultation, dialogue and sharing of development experience between Civil Society Organizations and relevant organs of state.
 - Debate on development policy.
- (b) To undertake research and publication aimed at providing the basis for development policy

1.2. Our Mission

Facilitate sustainable development by strengthening civil society organisations involved in poverty eradication through enhanced grant funding and research.

1.3. Our Vision

A society free from poverty.

1.4. Our values

- Integrity
- Dignity
- Empowerment
- Accountability & Responsibility

- Transparency
- Excellence

1. PURPOSE OF THE REQUEST FOR BIDS

The NDA seeks to appoint a credible, accredited and experienced service provider to submit a comprehensive proposal in respect of offering the Employee Wellness Programme (EWP) to 200 NDA staff members nationwide. The EWP service provider will provide a three sixty-five (365) day, 24/7 confidential service through the service of a qualified, experienced, multilingual counsellor, offering both telephonic and face-to-face counselling. The duration of the contract with the selected service provider will be for three (3) years. The proposed budget should include all services mentioned in section 4 herein below.

2. SPECIFIC OBJECTIVES

This programme must contribute to the following objectives:-

- 2.1 To provide a professional, confidential, personal support and information service to NDA employees, spouse/partner and their immediate families for a period of three (3) years.
- 2.2 Assist employees in preventing and/or remedying personal and family problems that adversely affect their well-being or potentially resulting in poor work performance.
- 2.3 Maintain and improve the general well-being of employees through activities designed for promoting healthy lifestyles.
- 2.4 Promote efficiency in the workplace that increases the opportunity for employee wellbeing and enhanced work performance, and
- 2.5 Provide immediate, short-term crisis intervention in the event of traumatic incidents.
- 2.6 Submission of annual implementation plan for Life Skills Development Programme by February of each year and Wellness Day Events as outlined in section 4 below.
- 2.7 Quarterly reports on progress providing information services rendered and statistics of assisted employees and recommendations thereof.

3. REQUIREMENTS FROM PARTICIPATING SERVICE PROVIDERS

The following criteria will be used to select a qualifying accredited service provider to participate in this programme:

Interested Service Providers must:

- 3.1 Be registered with a professional body EAPSA Attach Proof (valid registration certificate)
- 3.2 Have capacity to offer Employee Wellness Programme for all services outlined in the scope of work in Section 4 below.
- 3.3 Have offices and/or networks in all 9 provinces of South Africa: Attach Proof (office addresses, Service Level Agreements with network partners and their accreditation).
- 3.4 Have counselors that can speak local languages in the allocated provinces.
- 3.5 Have a minimum of 5 years in providing EAP services. Attach Proof (Reference letters with contact details where services have been rendered).
- 3.6 Must have professionally qualified senior staff (team leaders) to offer counselling to the NDA staff members: (e.g. Psychologists, Legal Advisors, and Financial Advisors) attach their CVs. All professionals to attach a certificate of registration/affiliation with the relevant professional body.

4. SCOPE OF WORK

The Service Provider is expected to provide employees of the NDA and their immediate families with professional assistance covering the following, but not limited to:

- Stress Management (identifying the causes of stress, bereavement, coping strategies);
- Financial Management (money management, budgeting, credit and debt management etc);
- Legal (maintenance, child custody, divorce, customary law);
- Relationship Management (Marital, family and relationship problems, co-workers, partners, abusive relationships, friends);
- Anti-Substance Abuse (alcohol, drugs, prescription medication) and other addictive behaviours such as gambling;
- Psychological Support (Emotional or behavioural disorders)

- Health Related Support (chronic illnesses e.g. HIV, AIDS, cancer, nutritional and dietary illnesses);
- Work Related Support (job burnout, poor work relationships, poor work performance, conflict resolution, career matters, harassment); and
- Trauma Debriefing both individual and group (accidents, hijacking, loss, armed robberies).
- Life skills development programmes (Stress Management Workshops, HIV Awareness, Conflict Management Workshops, Change Management and other Wellness Awareness programmes)
- Arrange Wellness Days (Comprehensive testing: Glucose, Cholesterol, Blood Pressure, BMI, HIV, Massages, Dietician services and other Wellness activities)

5. PROPOSAL CONTENT

The proposal must include the following:

- 5.1. A company profile with background of your organisation, aims and objectives, methodology/approach that will be used in the implementation of the Employee Wellness Programme (EWP), including past experience in conducting Employee Wellness Programme (EWP) and a list of staff members to implement the programme.
- 5.2. A detailed work plan with activities and timeframes.
- 5.3. A detailed estimated budget with breakdown for providing this programme.
- 5.4. A separate detailed proposal for the annual wellness day costings per province and head office must be submitted.

6. NDA EMPLOYEE COVERAGE FOR EWP

(Service provider must have scalability as this is a three-year contract and number of employees reflected below might change over the years)

OFFICE/ PROVINCE	FOR WELLNESS DAYS EVENTS
National Office (Gauteng)	84
2. Limpopo Province	15
3. Mpumalanga Province	14

TOTAL	200
10. Western Cape Province	12
9. KZN Province	15
8. Eastern Cape Province	15
7. Gauteng Province	12
6. Northern Cape Province	11
5. North West Province	12
Free State Province	11

7. TECHNICAL EVALUATION

Technical Evaluation will be scored as follows:

DESCRIPTION	WEIGHT
	100 Points in Total
ACCREDITATION	14
Registration with a professional body EAPSA – Attach Proof. (clause 3.1)	
RELEVANT EXPERIENCE - Evidence of previous Employee Wellness Programme (EWP) work undertaken in other organisations (clauses 3.2 to 3.4)	44
 Experience – in operation for a minimum of 5 years (Detailed Company Profile) 	5
Footprint in the 9 provinces: Submit evidence of physical addresses for offices/agreements with EWP professionals in the provinces	9
A detailed annual Workplan with activities and time frames	30
CAPACITY - Personnel (Submit CVs - 2 points, Qualifications – 2 points, and Certificates from professional bodies – 5 points) (clause 3.6)	36
4. Psychologists	9
5. Social Workers	9
6. Legal Advisors	9
7. Financial Advisors	9
REFERENCES (clause 3.5)	6
Three (3) contactable references for Employee Wellness Programme or Employee Assistance Programme done for other organisations	6
Three (3) contactable references for Employee Wellness Programme or Employee Assistance Programme done for other organisations Submit three (3) reference letters. Reference letters must be on the referee's etterhead, signed by a duly authorized person, provide details of the services provided, and contract duration.	
Three (3) contactable references for Employee Wellness Programme or Employee Assistance Programme done for other organisations Submit three (3) reference letters. Reference letters must be on the referee's etterhead, signed by a duly authorized person, provide details of the services	

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7.1 Clarification of the above score system

7.1.1 ACCREDITATION = Total of 14 points (3.1)

Service providers must submit evidence of registration with EAPSA. The registration must be for the company and not individuals in the company. Failure to submit evidence of registration with EAPSA will result to a score of zero (0). Submission of the certification will obtain the full 14 points.

7.1.2 EXPERIENCE = Total of 5 points (3.2)

A detailed company profile must be submitted. If the submitted plan does not provide all the listed requirements, a score of zero will be allocated.

7.1.3 FOOTPRINT = Total of 9 points (clause 3.3)

Submit evidence of national footprint and/or Service Level Agreements with network partners and their accreditation. A total of 1 point per footprint in a province will be allocated and Zero (0) points will be allocated should there be no footprint.

7.1.4 WORK PLAN = Total of 30 points (clause 5.3)

Submit a detailed annual work plan with activities and timeframes. A total of 15 points will be allocated to detailed activities, another 15 to outlines and timeframes. Failure to provide this detail will result to a score of zero per missing requirement.

7.1.5 CAPACITY = Total of 36 points (clause 3.6)

For each category of the required professional a total of nine (9) points will be allocated as follows:

- Provide CVs, qualifications and certificates with the relevant professional bodies of staff that will be assigned to the NDA for professional support.
- For each category of required professional, a total of 2 points will be allocated for a detailed CV, another 2 points for a copy of their qualification (Undergraduate degree will be acceptable) and the final 5 points for a copy of the registration certificate with the relevant professional body. A score of zero (0) will be allocated for failure to submit, per requirement not met.

7.1.6 REFERENCES Total of 6 points

Submit three (3) reference letters. Reference letters must be on the referee's letterhead, signed by a duly authorized person, provide details of the services provided, and contract duration. A total of 2 points will be allocated per reference letter submitted. A score of zero (0) for failure to submit references will be obtained.

8. COMMERCIAL EVALUATION

8.2

- 8.1 Bids will be evaluated in accordance with the Preferential Procurement Regulations, 2017, using the 80/20 preference points system as prescribed in the Preferential Procurement Policy Framework Act (PPPFA, Act 5 of 2000). The lowest acceptable bid will score 80 points for price and maximum of 20 points will be awarded for attaining the Broad-Based Black Economic Empowerment (B-BBEE) status level of contribution.
- 8.3 The bid proposals received will be evaluated in two (2) phases. On the first phase bids will be evaluated on functionality and on the second phase in accordance with the 80/20 preference points system respectively.
- 8.4 Bid proposal must score a minimum of seventy (70) points or more out of hundred (100) points on functionality in order to qualify for advancement to the next phase of evaluation. Second phase, a bid proposal scoring less than 70 out of 100 will not be considered for further evaluation and will be disqualified.
- 8.5 Phase two: During this phase, bid proposals that passed the first phase will be further evaluated based on the 80/20 preference points system in accordance with the PPPFA Act, where 80 points will be attained in respect of price (the lowest acceptable bid will score 80 points and bidders that quoted higher prices will score lower points for price on a pro-rata basis) and 20 points will be awarded for attaining the Broad-Based Economic Empowerment (B-BBEE) status level of contribution in accordance with the table below:

B-BBEE Status Level of Contributor	Number of points (80/20 system)
1	20
2	18
3	14
4	12
5	8
6	6
7	4
8	2
Non-compliant contributor	0

- 8.6 In order to claim the B-BBEE Status Level of Contributor, bidders must submit Sworn Affidavits or original and valid B-BBEE Status Level Verification Certificates or certified copies thereof, issued by accredited Verification Agencies such as SANAS or Registered Auditor approved by the IRBA together with their bids, to substantiate their B-BBEE claims. Exempted Micro Enterprises must submit a letter from the Accounting Officer who is appointed in terms of the Close Corporation Act.
- 8.7 Bidders who do not submit B-BBEE Status Level Verification Certificate or are non-compliant contributors to B-BBEE do not qualify for preference points for B-BBEE, but will not be disqualified from the bidding process. They will score points out of 80 for price only and zero (0) points out of 20 for B-BBEE.
- 8.8 Bidders are requested to complete the preference claim form (SBD 6.1 and 6.2) in order to claim preference points.
- 8.9 The highest ranked bidder will be awarded the bid. It should be noted also that the NDA reserves the right not to appoint any service provider and no service provider will be reimbursed for any costs incurred whilst participating in this bid.

8.10 Pricing

- 8.10.1 Service providers must give a detailed cost breakdown for all applicable costs e.g. Initial setup costs, Escalation costs and any other additional charges.
- 8.10.2 The costs for the annual wellness days must be detailed separately as per clause 5.4 above. Wellness day activities include: Comprehensive testing: Glucose, Cholesterol, Blood Pressure, BMI, HIV, Massages, Dietician services and other Wellness activities.
- 8.10.3 Service providers must indicate if their prices will be fixed and firm for the duration of the proposed contract period, if not, the proposed escalations should be clearly indicated on the proposal/quotation. All prices submitted must be inclusive of VAT.
- 8.10.4 Service Providers must ensure that the quotes submitted have no arithmetic errors as NDA will not rectify any errors and no adjustments to quotations received will be permitted after the closing date. The quotes should include all activities/services that will be required for the required services as no variations will be accepted unless mutually agreed by NDA and the service provider prior to contract acceptance.
- 8.10.5 Service providers will carry the responsibility of ensuring that the proposals submitted have been signed by a dully authorised person. Should it be established after the submission of proposals that the signatory authorising the proposal is not legally appointed by the service provider, the offer/proposal will be disqualified from the evaluation process.

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8.10.6 All prices submitted should be typed in black ink or written in pen. No proposals written in pencil will be accepted or evaluated. Prices must show the total bid amount with vat included.

9. MANDATORY DOCUMENTS

- 9.1 Price offer.
- 9.2 Valid Tax Clearance Certificate issued by the South African Revenue Services (SARS) --- SARS tax pin and compliant CSD Report.
- 9.3 A letter/resolution authorising the person signing the bid documents and contracts.
- 9.4 Company registration documents (CIPC).
- 9.5 Completed and signed SBD documents.
- 9.6 ID copies of directors

Failure to submit any of the above requirements with the bid document will lead to disgualification.

Central Supplier Database

The NDA will not appoint any supplier that is not registered as a prospective supplier on the central supplier database as required by the National Treasury in terms of Circular No. 3 of 2015/16 and National Treasury Instruction Note 4 of 2016/17.

10. PAYMENT TERMS

Invoices will be paid 30-days from the date of submission.

11. TENDER VALIDITY

All submitted tenders must be valid for a period 120-days from the date of submission of bids.

12. CONTRACTING

Upon the finalization of the evaluation process, NDA's legal department shall draft a SLA in line with the General Conditions of Contract to be signed by both parties.

13. DISCLAIMER

13.1 If a bidder finds or reasonably believes it has found any discrepancy, ambiguity, error or inconsistency in the bid or any other information provided by the NDA (other than minor clerical matters), the bidder must promptly notify NDA in writing of such discrepancy, ambiguity, error or

- inconsistency in order to afford the NDA an opportunity to consider what corrective action is necessary (if any).
- 13.2 Any actual discrepancy, ambiguity, error or inconsistency in this bid or any other information provided by the NDA will, if possible, be corrected and provided to all bidders without attribution to the bidder who provided the written notice.
- 13.3 No representations made by or on behalf of NDA in relation to this bid will be binding on the NDA unless that representation is expressly incorporated into the contract ultimately entered into between NDA and the successful bidder.

14. ADDITIONS AND AMENDMENTS TO THE BID

- 14.1 The NDA reserves the right to change any information in, or to issue any addendum to this bid before the closing date and time. The NDA and its premises, employees and advisors will not be liable in connection with either the exercise of, or failure to exercise this right.
- 14.2 If the NDA exercises its right to change information in terms of clause 14.1 all amendments will be posted on the NDA website and participating bidders will have the responsibility to regularly monitor the NDA website to ensure access to such changes.
- 14.3 The NDA will immediately disqualify a bidder from the bidding process if the bidder fails to notify the NDA of the conflict as required.

15. CONTENT PAGE

Participating bidders are required to submit a detailed content page that clearly states (**cross-reference**) where each technical requirement as per section 3 and section 5 of this document is placed in their bid documents. Any additional information that we might have missed must be clearly referenced in the content page.

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PART A INVITATION TO BID

BID NUMBER:	NOAST COLD	BID FOR REC	UIREMENTS OF	THE (NAME OF	DEPARTMENT/ PUBL	IC ENTITY		
BID NUIVIBER:	NDA31/ CS15/ 1	8	CLOSING DA	ATF.	20 ALICHET 2010	01.001	10 711 1	14H00
DESCRIPTION	EMPLOYEES O	VER A PERIC	RVICE PROVIDE DD OF THREE (3)	ER FOR THE PRO	VISION OF EMPLOY	MENT WELL	NESS SERVIC	ES TO ALL NE
BID RESPONSE	DOCUMENTS MA	Y BE DEPO	SITED IN THE BI	D BOX SITUATE	O AT (STREET ADDR	(FCC)	19-11-1-1	
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BIDDING PROCE	OURE ENQUIRIE	S MAY BE DI	RECTED TO	TECHNICAL	ENQUIRIES MAY BE	DIRECTER	TO:	
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				OR	SUPPLIER DATABASE			
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PART B TERMS AND CONDITIONS FOR BIDDING

BID SUBMISSION:

- 1.1. BIDS MUST BE DELIVERED BY THE STIPULATED TIME TO THE **ORRECT ADDRESS. LATE BIDS WILL NOT BE ACCEPTED FOR CONSIDERATION.
- 1.2. ALL BIDS MUST BE SUBMITTED ON THE OFFICIAL FORMS PROVIDED—(NOT TO BE RE-TYPED) OR IN THE MANNER PRESCRIBED IN THE BID DOCUMENT.
- 1.3. THIS BID IS SUBJECT TO THE PREFERENTIAL PROCUREMENT POLICY FRAMEWORK ACT, 2000 AND THE PREFERENTIAL PROCUREMENT REGULATIONS, 2017, THE GENERAL CONDITIONS OF CONTRACT (GCC) AND, IF APPLICABLE, ANY OTHER SPECIAL CONDITIONS OF CONTRACT.
- 1.4. THE SUCCESSFUL BIDDER WILL BE REQUIRED TO FILL IN AND SIGN A WRITTEN CONTRACT FORM (SBD7).

2. TAX COMPLIANCE REQUIREMENTS

- 2.1 BIDDERS MUST ENSURE COMPLIANCE WITH THEIR TAX OBLIGATIONS.
- 2.2 BIDDERS ARE REQUIRED TO SUBMIT THEIR UNIQUE PERSONAL IDENTIFICATION NUMBER (PIN) ISSUED BY SARS TO ENABLE THE ORGAN OF STATE TO VERIFY THE TAXPAYER'S PROFILE AND TAX STATUS.
- 2.3 APPLICATION FOR TAX COMPLIANCE STATUS (TCS) PIN MAY BE MADE VIA E-FILING THROUGH THE SARS WEBSITE WWW.SARS.GOV.ZA.
- 2.4 BIDDERS MAY ALSO SUBMIT A PRINTED TCS CERTIFICATE TOGETHER WITH THE BID.
- 2.5 IN BIDS WHERE CONSORTIA / JOINT VENTURES / SUB-CONTRACTORS ARE INVOLVED, EACH PARTY MUST SUBMIT A SEPARATE TCS CERTIFICATE / PIN / CSD NUMBER.
- 2.6 WHERE NO TCS PIN IS AVAILABLE BUT THE BIDDER IS REGISTERED ON THE CENTRAL SUPPLIER DATABASE (CSD), A CSD NUMBER MUST BE PROVIDED.
- 2.7 NO BIDS WILL BE CONSIDERED FROM PERSONS IN THE SERVICE OF THE STATE, COMPANIES WITH DIRECTORS WHO ARE PERSONS IN THE SERVICE OF THE STATE, OR CLOSE CORPORATIONS WITH MEMBERS PERSONS IN THE SERVICE OF THE STATE."

NB: FAILURE TO PROVIDE / OR COMPLY WITH ANY OF THE ABOVE PA	RTICULARS MAY RENDER THE BID INVALID
SIGNATURE OF BIDDER:	
CAPACITY UNDER WHICH THIS BID IS SIGNED: (Proof of authority must be submitted e.g. company resolution)	
DATE:	

TAX CLEARANCE CERTIFICATE REQUIREMENTS

It is a condition of bild that the taxes of the successful bildder <u>must</u> be in order, or that satisfactory arrangements have been made with South African Revenue Service (SARS) to meet the bildder's tax obligations.

- In order to meet this requirement bidders are required to complete in full the attached form TCC 001 "Application for a Tax Clearance Certificate" and submit it to any SARS branch office nationally. The Tax Clearance Certificate Requirements are also applicable to foreign bidders / individuals who wish to submit bids.
- 2 SARS will then furnish the bidder with a Tax Clearance Certificate that will be valid for a period of 1 ((one)) year from the date of approval.
- The original Tax Clearance Certificate must be submitted together with the bid. Failure to submit the original and valid Tax Clearance Certificate will result in the invalidation of the bid. Certified copies of the Tax Clearance Certificate will not be acceptable.
- In birds where Consortia / Joint Ventures / Sub-contractors are involved, each party must submit a separate Tax Clearance Certificate.
- 5 Copies of the TCC 001 "Application for a Tax Cleanance Certificate" form are available from any SARS branch office mationally or on the website www.sars.gov.za
- 6 Applications for the Tax Cleanance Certificates may also be made via eFilling. In order to use this provision, taxpayers will need to register with SARS as eFilers through the website www.sars.gov.za

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PRICING SCHEDULE (Professional Services)

NAME OF BIDD	PER:BID NO	NDA31/ C	S15/ 18	*********
CLOSING TIME	14:00 CLOSING DATE: 20 AUGUST 2019			
OFFER TO BE	VALID FOR 120DAYS FROM THE CLOSING DATE OF BID			
ITEM NO	DESCRIPTION		PRICE IN RSA LICABLE TA	CURRENCY XES INCLUDED)
1.	The accompanying information must be used for the formulation of proposals.			
2.	Bidders are required to indicate a ceiling price based on the total estimated time for completion of all phases and including all expenses inclusive of all applicable taxes for the project.	R		
3.	PERSONS WHO WILL BE INVOLVED IN THE PROJECT AND RATES APPLICABLE (CERTIFIED INVOICES MUST BE RENDERED IN TERMS HEREOF)			
4.	PERSON AND POSITION	HOURLY RATE	Ει	DAILY RATE
		R	***********	
		R		
		R		
		R		
		R		
5.	PHASES ACCORDING TO WHICH THE PROJECT WILL BE COMPLETED, COST PER PHASE AND MAN-DAYS TO BE SPENT			
		R		days
5.1	Travel expenses (specify, for example rate/km and total km, class of airtravel, etc). Only actual costs are recoverable. Proof of the expenses incurred must accompany certified invoices.			
	DESCRIPTION OF EXPENSE TO BE INCURRED	RATE	QUANTITY	AMOUNT
				R
		*******	************	6
		***************************************	************	
		***************************************		6
		TOTAL: R		

^{** &}quot;all applicable taxes" includes value- added tax, pay as you earn, income tax, unemployment insurance contributions and skills development levies.

Bid No.:

Name of E	3100	ler:	***************************************		
	5.2	Other expenses, for example accommodation (specify, eg. Three star hotel, bed and breakfast, telephone cost, reproduction cost, etc.). On basis of these particulars, certified invoices will be checked for correctness. Proof of the expenses must accompany invoices.			
		DESCRIPTION OF EXPENSE TO BE INCURRED	RATE	QUANTITY	AMOUNT
					R R
					R
					R
			TOTAL: R	***************************************	
6	. ł	Period required for commencement with project after acceptance of bid			******
7.	. E	Estimated man-days for completion of project		***************************************	
8.	Þ	Are the rates quoted firm for the full period of contract?			*YES/NO
9.	lf a	not firm for the full period, provide details of the basis on which djustments will be applied for, for example consumer price index.	•••••••••••••••••••••••••••••••••••••••		
		**	***************************************		
*[D	ELE	ETE IF NOT APPLICABLE]			
enquiries rega	ardir	ng bidding procedures may be directed to the –			
		ADDRESS OF DEPARTMENT/ENTITY)			
,		POSITEOG OF BEFARTIMENT/ENTITY)			
or technical info	orm	ation –			
ERT NAME OF	F C	ONTACT PERSON)			

PRICING SCHEDULE (Professional Services)

NAME OF BID	DER:BID NO			
CLOSING TIME		7.: NDA31/ (IS15/ 18	
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5.	PHASES ACCORDING TO WHICH THE PROJECT WILL BE COMPLETED, COST PER PHASE AND MAN-DAYS TO BE SPENT	R		
		R		days
5.1	Travel expenses (specify, for example rate/km and total km, class of airtravel, etc). Only actual costs are recoverable. Proof of the expenses incurred must accompany certified invoices.			
	DESCRIPTION OF EXPENSE TO BE INCURRED	RATE	QUANTITY	AMOUNT
		***************************************		R
		*******************	***************************************	R
			*************	R
			*************	R
		TOTAL D		

^{** &}quot;all applicable taxes" includes value- added tax, pay as you earn, income tax, unemployment insurance contributions and skills development levies.

Bid No.:

Name of					
	5.2	Other expenses, for example accommodation (specify, eg. Three star hotel, bed and breakfast, telephone cost, reproduction cost, etc.). On basis of these particulars, certified invoices will be chec for correctness. Proof of the expenses must accompany invoices			
		DESCRIPTION OF EXPENSE TO BE INCURRED	RATE	QUANTITY	AMOUNT
				***************************************	R
				***************************************	R
				***************************************	R
			TOTAL: R		
6	i. i	Period required for commencement with project after acceptance of bid			
7.	. E	Estimated man-days for completion of project			
8.		Are the rates quoted firm for the full period of contract?	***************************************		
9.	If	not firm for the full period, provide details of the basis on which djustments will be applied for, for example consumer price index.			*YES/NO

*			***************************************		***************************************
^[Di	ELE	TE IF NOT APPLICABLE			
y enquiries rega	ardin	ng bidding procedures may be directed to the -			
		ADDRESS OF DEPARTMENT/ENTITY)			
		o. Del Addimentientity)			
or technical info	rma	ition –			
ERT NAME OF	CC	NTACT PERSON)			



SBD 4

DECLARATION OF INTEREST

- Any legal person, including persons employed by the state¹, or persons having a kinship 1. with persons employed by the state, including a blood relationship, may make an offer or offers in terms of this invitation to bid (includes a price quotation, advertised competitive bid, limited bid or proposal). In view of possible allegations of favouritism, should the resulting bid, or part thereof, be awarded to persons employed by the state, or to persons connected with or related to them, it is required that the bidder or his/her authorised representative declare his/her position in relation to the evaluating/adjudicating authority where
 - the bidder is employed by the state; and/or
 - the legal person on whose behalf the bidding document is signed, has a relationship with persons/a person who are/is involved in the evaluation and or adjudication of the bid(s), or where it is known that such a relationship exists between the person or persons for or on whose behalf the declarant acts and persons who are involved with the evaluation and or adjudication of the bid.

2.	In order to give effect to the above, the following questionnaire must be completed and submitted with the bid.
2.1	Full Name of bidder or his or her representative:
2.2	Identity Number:
2.3	Position occupied in the Company (director, trustee, shareholder²):
2.4	Company Registration Number:
2.5	Tax Reference Number:
2.6	VAT Registration Number:
2.6.1	The names of all directors / trustees / shareholders / members, their individual identity numbers, tax reference numbers and, if applicable, employee / persal numbers must be

1"State" means -

indicated in paragraph 3 below.

- (a) any national or provincial department, national or provincial public entity or constitutional institution within the meaning of the Public Finance Management Act, 1999 (Act No. 1 of
- (b) any municipality or municipal entity;

(c) provincial legislature;

- (d) national Assembly or the national Council of provinces; or
- (e) Parliament.

^{2"}Shareholder" means a person who owns shares in the company and is actively involved in the management of the enterprise or business and exercises control over the enterprise.

2.7	Are you or any person connected with the bidder presently employed by the state?	YES / NO
2.7.1	If so, furnish the following particulars:	
	Name of person / director / trustee / shareholder/ member:	***************************************
	Name of state institution at which you or the person	
	Position occupied in the state institution:	
	Any other particulars:	
2.7.2	If you are presently employed by the state, did you obtain the appropriate authority to undertake remunerative work outside employment in the public sector?	YES / NO
2.7.2.	1 If yes, did you attached proof of such authority to the bid document?	YES / NO
	(Note: Failure to submit proof of such authority, where applicable, may result in the disqualification of the bid.	
2.7.2.2	If no, furnish reasons for non-submission of such proof:	
2.8	Did you or your spouse, or any of the company's directors / trustees / shareholders / members or their spouses conduct business with the state in the previous twelve months?	YES / NO
2.8.1	If so, furnish particulars:	
2.9	Do you, or any person connected with the bidder, have any relationship (family, friend, other) with a person employed by the state and who may be involved with the evaluation and or adjudication of this bid?	YES / NO

2	2.9.1	If so, furnish parti	culars.		
			•••••		
10	any c who i	e of any relationshi other bidder and an	connected with the bi p (family, friend, othe y person employed by th the evaluation and	r) between	YES/NO
10.1	If so,	furnish particulars.			
	• • • • • • •			·····	
wl	hether o	or not they are bidd	rs / trustees / shareho erest in any other rela ing for this contract?	olders / members ated companies	YES/NO
1.1 If s	so, furn	ish particulars:			
	· · · · · · · · · · · ·				***
					••
Full	details	of directors / trus	tees / members / sh	areholders.	
Fu	II Name	9	Identity Number	Personal Ta	V State F
			, , , , , , , , , , , , , , , , , , , ,	Reference Number	x State Employe Number / Pers Number
4	DEC	ARATION			
4	I, THE (NAM CERT	E UNDERSIGNED	NFORMATION FURI	JICHED IN DADAGELE	PHS 2 and 3 ABOVE IS
4	I, THE (NAM CERT CORF TERM	E UNDERSIGNED IE) IFY THAT THE IN RECT. I ACCEPT IS OF PARAGRAF	NFORMATION FURI	NISHED IN PARAGRAPMAY REJECT THE BID (PHS 2 and 3 ABOVE IS DR ACT AGAINST ME IN F CONTRACT SHOULD
4	I, THE (NAM CERT CORF TERM	E UNDERSIGNED IE) IFY THAT THE IN RECT. I ACCEPT IS OF PARAGRAF DECLARATION PR	NFORMATION FURI THAT THE STATE IN PH 23 OF THE GEN ROVE TO BE FALSE.	NISHED IN PARAGRAF MAY REJECT THE BID (NERAL CONDITIONS O	PHS 2 and 3 ABOVE IS DR ACT AGAINST ME IN F CONTRACT SHOULD



SBD 6.1

PREFERENCE POINTS CLAIM FORM IN TERMS OF THE PREFERENTIAL PROCUREMENT REGULATIONS 2017

This preference form must form part of all bids invited. It contains general information and serves as a claim form for preference points for Broad-Based Black Economic Empowerment (B-BBEE) Status Level of Contribution

NB: BEFORE COMPLETING THIS FORM, BIDDERS MUST STUDY THE GENERAL CONDITIONS, DEFINITIONS AND DIRECTIVES APPLICABLE IN RESPECT OF B-BBEE, AS PRESCRIBED IN THE PREFERENTIAL PROCUREMENT REGULATIONS, 2017.

GENERAL CONDITIONS

- 1.1 The following preference point systems are applicable to all bids:
 - the 80/20 system for requirements with a Rand value of up to R50 000 000 (all applicable taxes included); and
 - the 90/10 system for requirements with a Rand value above R50 000 000 (all applicable taxes included).

1.2

- a) The value of this bid is estimated to exceed/not exceed R50 000 000 (all applicable taxes included) and therefore the preference point system shall be applicable; or
- b) Either the 80/20 or 90/10 preference point system will be applicable to this tender (delete whichever is not applicable for this tender).
- 1.3 Points for this bid shall be awarded for:
 - (a) Price; and
 - (b) B-BBEE Status Level of Contributor.
- 1.4 The maximum points for this bid are allocated as follows:

	POINTS
PRICE	
B-BBEE STATUS LEVEL OF CONTRIBUTOR	
Total points for Price and B-BBEE must not exceed	100

- 1.5 Failure on the part of a bidder to submit proof of B-BBEE Status level of contributor together with the bid, will be interpreted to mean that preference points for B-BBEE status level of contribution are not claimed.
- 1.6 The purchaser reserves the right to require of a bidder, either before a bid is adjudicated or at any time subsequently, to substantiate any claim in regard to preferences, in any manner required by the purchaser.

2. DEFINITIONS

- (a) "B-BBEE" means broad-based black economic empowerment as defined in section 1 of the Broad-Based Black Economic Empowerment Act;
- (b) "B-BBEE status level of contributor" means the B-BBEE status of an entity in terms of a code of good practice on black economic empowerment, issued in terms of section 9(1) of the Broad-Based Black Economic Empowerment Act;
- (c) "bid" means a written offer in a prescribed or stipulated form in response to an invitation by an organ of state for the provision of goods or services, through price quotations, advertised competitive bidding processes or proposals;
- (d) "Broad-Based Black Economic Empowerment Act" means the Broad-Based Black Economic Empowerment Act, 2003 (Act No. 53 of 2003);
- (e) "EME" means an Exempted Micro Enterprise in terms of a code of good practice on black economic empowerment issued in terms of section 9 (1) of the Broad-Based Black Economic Empowerment Act;
- (f) "functionality" means the ability of a tenderer to provide goods or services in accordance with specifications as set out in the tender documents.
- (g) "prices" includes all applicable taxes less all unconditional discounts;
- (h) "proof of B-BBEE status level of contributor" means:
 - 1) B-BBEE Status level certificate issued by an authorized body or person;
 - 2) A sworn affidavit as prescribed by the B-BBEE Codes of Good Practice;
 - 3) Any other requirement prescribed in terms of the B-BBEE Act;
- "QSE" means a qualifying small business enterprise in terms of a code of good practice on black economic empowerment issued in terms of section 9 (1) of the Broad-Based Black Economic Empowerment Act;
- (j) "rand value" means the total estimated value of a contract in Rand, calculated at the time of bid invitation, and includes all applicable taxes;

POINTS AWARDED FOR PRICE

3.1 THE 80/20 OR 90/10 PREFERENCE POINT SYSTEMS

A maximum of 80 or 90 points is allocated for price on the following basis: 80/20 or 90/10

$$Ps = 80\left(1 - \frac{Pt - P\min}{P\min}\right)$$
 or $Ps = 90\left(1 - \frac{Pt - P\min}{P\min}\right)$

Ps = Points scored for price of bid under consideration

Pt = Price of bid under consideration

Pmin = Price of lowest acceptable bid

4. POINTS AWARDED FOR B-BBEE STATUS LEVEL OF CONTRIBUTOR

4.1 In terms of Regulation 6 (2) and 7 (2) of the Preferential Procurement Regulations, preference points must be awarded to a bidder for attaining the B-BBEE status level of contribution in accordance with the table below:

3-BBEE Status Level of Contributor	Number of points (90/10 system)	Number of points (80/20 system)	
1	10	20	
2	9	18	
3	6	14	
4	5	12	
5	4	8	
6	3	6	
7	2	4	
8	1	2	
Non-compliant contributor	0	0	

5.	RI	D		F	01	٨	D	A T	IO	A
· .	\sim		\boldsymbol{L}			-		_		N

5.1	Bidders who	claim	points	in	respect	of	B-BBEE	Status	Level	of	Contribution	
	complete the	e follow	ing:		,		DOLL	Otatus	Level	OI	Contribution	musi

6.	B-BBEE	STATUS	LEVEL	OF	CONTRIBUTOR	CLAIMED	141	TEDMO	-
	PARAGR	APHS 1.4 A	AND 4.1		· · · · · · · · · · · · · · · · · · ·	OLAMED	114	IERWS	OF

6.1	B-BBEE Status Level of Contributor:		=(maximum of 10 or 20 points
	(Points claimed in respect of paragraph reflected in paragraph 4.1 and must be status level of contributor.	7 1	must be in secondary in a

SUB-CONTRACTING

7.1 Will any portion of the contract be sub-contracted?

(Tick applicable box)

YES	NO	
-----	----	--

7.1.1	t yes,	indicat	e:
-------	--------	---------	----

	What	percentage	of	the	contract	will	be
11)	ine name	cted of the sub-contrac EE status level of t	tor.				

iv)	Whether th		is an	EME	or QSE
	YES	NO			

v) Specify, by ticking the appropriate box, if subcontracting with an enterprise in terms of Preferential Procurement Regulations, 2017:

Designated Group: An EME or QSE which is at last 51% owned	EME	QSE
by:	\checkmark	V
Black people	-	,
Black people who are youth		
Black people who are women		
Black people with disabilities		
Black people living in rural or underdeveloped areas or townships		
Cooperative owned by black people		
Black people who are military veterans		
OR		
Any EME		
Any QSE		

8.	DECLARATION WITH REGARD TO COMPANY/FIRM	
8.1	Name company/firm:	ot
8.2	VAT number:	registration
8.3	Company number:	registration
8.4	TYPE OF COMPANY/ FIRM	
	Partnership/Joint Venture / Consortium One person business/sole propriety Close corporation Company (Pty) Limited [TICK APPLICABLE BOX]	
8.5	DESCRIBE PRINCIPAL BUSINESS ACTIVITIES	
8.6	COMPANY CLASSIFICATION	
	Manufacturer Supplier Professional service provider Other service providers, e.g. transporter, etc.	

- 8.7 Total number of years the company/firm has been in business:....
- 8.8 I/we, the undersigned, who is / are duly authorised to do so on behalf of the company/firm, certify that the points claimed, based on the B-BBE status level of contributor indicated in paragraphs 1.4 and 6.1 of the foregoing certificate, qualifies the company/ firm for the preference(s) shown and I / we acknowledge that:
 - i) The information furnished is true and correct;
 - ii) The preference points claimed are in accordance with the General Conditions as indicated in paragraph 1 of this form;
 - iii) In the event of a contract being awarded as a result of points claimed as shown in paragraphs 1.4 and 6.1, the contractor may be required to furnish documentary proof to the satisfaction of the purchaser that the claims are correct;
 - iv) If the B-BBEE status level of contributor has been claimed or obtained on a fraudulent basis or any of the conditions of contract have not been fulfilled, the purchaser may, in addition to any other remedy it may have —
 - (a) disqualify the person from the bidding process;
 - (b) recover costs, losses or damages it has incurred or suffered as a result of that person's conduct;
 - cancel the contract and claim any damages which it has suffered as a result of having to make less favourable arrangements due to such cancellation;
 - (d) recommend that the bidder or contractor, its shareholders and directors, or only the shareholders and directors who acted on a fraudulent basis, be restricted by the National Treasury from obtaining business from any organ of state for a period not exceeding 10 years, after the audi alteram partem (hear the other side) rule has been applied; and
 - (e) forward the matter for criminal prosecution.

SIC	GNATURE(S) OF BIDDERS(S)
DATE:	***************************************
ADDRESS	
	DATE:



SBD 8

DECLARATION OF BIDDER'S PAST SUPPLY CHAIN MANAGEMENT PRACTICES

- 1 This Standard Bidding Document must form part of all bids invited.
- It serves as a declaration to be used by institutions in ensuring that when goods and 2 services are being procured, all reasonable steps are taken to combat the abuse of the supply chain management system.
- The bid of any bidder may be disregarded if that bidder, or any of its directors have-3
 - a. abused the institution's supply chain management system;
 - committed fraud or any other improper conduct in relation to such system; or
 failed to perform on any previous contract.
- In order to give effect to the above, the following questionnaire must be completed and submitted with the bid.

Item	Question	V	20
4.1	Is the bidder or any of its directors listed on the National Treasury's Database of Restricted Suppliers as companies or persons prohibited from doing business with the public sector?	Yes Yes	No □
	(Companies or persons who are listed on this Database were informed in		
	writing of this restriction by the Accounting Officer/Authority of the institution		
	that imposed the restriction after the audi alteram partem rule was applied).		
	The Database of Restricted Suppliers now resides on the National		
	Treasury's website(www.treasury.gov.ze) and can be accessed by		
	clicking on its link at the bottom of the home page.		
4.1.1	If so, furnish particulars:		

4.2	Is the bidder or any of its directors listed on the Register for Tender Defaulters in terms of section 29 of the Prevention and Combating of Corrupt Activities Act (No 12 of 2004)? The Register for Tender Defaulters can be accessed on the National Treasury's website (www.treasury.gov.za) by clicking on its link at the bottom of the home page.	Yes	No
4.2.1	If so, furnish particulars:		
4.3	Was the bidder or any of its directors convicted by a court of law (including a court outside of the Republic of South Africa) for fraud or corruption during the past five years?	Yes	No
4.3.1	If so, furnish particulars:		
4.4	Was any contract between the bidder and any organ of state terminated during the past five years on account of failure to perform on or comply with the contract?	Yes	No
4.4.1	If so, furnish particulars:		
	CERTIFICATION		
I, THE I CERTIF CORRE	UNDERSIGNED (FULL NAME)	TRUE /	AND
I ACCE AGAINS	PT THAT, IN ADDITION TO CANCELLATION OF A CONTRACT, ACTION MAY ST ME SHOULD THIS DECLARATION PROVE TO BE FALSE.	BE TAP	KEN
Signa	Date		
Position	on Js365bW Name of Bidder		



SBD 9

CERTIFICATE OF INDEPENDENT BID DETERMINATION

- 1 This Standard Bidding Document (SBD) must form part of all bids¹ invited.
- Section 4 (1) (b) (iii) of the Competition Act No. 89 of 1998, as amended, prohibits an agreement between, or concerted practice by, firms, or a decision by an association of firms, if it is between parties in a horizontal relationship and if it involves collusive bidding (or bid rigging).² Collusive bidding is a pe se prohibition meaning that it cannot be justified under any grounds.
- Treasury Regulation 16A9 prescribes that accounting officers and accounting authorities must take all reasonable steps to prevent abuse of the supply chain management system and authorizes accounting officers and accounting authorities to:
 - a. disregard the bid of any bidder if that bidder, or any of its directors have abused the institution's supply chain management system and or committed fraud or any other improper conduct in relation to such system.
 - cancel a contract awarded to a supplier of goods and services if the supplier committed any corrupt or fraudulent act during the bidding process or the execution of that contract.
- This SBD serves as a certificate of declaration that would be used by institutions to ensure that, when bids are considered, reasonable steps are taken to prevent any form of bid-rigging.
- In order to give effect to the above, the attached Certificate of Bid Determination (SBD 9) must be completed and submitted with the bid:

¹ Includes price quotations, advertised competitive bids, limited bids and proposals.

² Bid rigging (or collusive bidding) occurs when businesses, that would otherwise be expected to compete, secretly conspire to raise prices or lower the quality of goods and / or services for purchasers who wish to acquire goods and / or services through a bidding process. Bid rigging is, therefore, an agreement between competitors not to compete.

CERTIFICATE OF INDEPENDENT BID DETERMINATION

I, the undersigned, in submitting the accompanying bid:	
(Bid Number and Description)	
in response to the invitation for the bid made by:	
(Name of Institution)	
do hereby make the following statements that I certify to be true and complete in every respect:	
I certify, on behalf of:that	nat:

- 1. I have read and I understand the contents of this Certificate;
- I understand that the accompanying bid will be disqualified if this Certificate is found not to be true and complete in every respect;
- 3. I am authorized by the bidder to sign this Certificate, and to submit the accompanying bid, on behalf of the bidder;
- Each person whose signature appears on the accompanying bid has been authorized by the bidder to determine the terms of, and to sign the bid, on behalf of the bidder;
- 5. For the purposes of this Certificate and the accompanying bid, I understand that the word "competitor" shall include any individual or organization, other than the bidder, whether or not affiliated with the bidder, who:
 - (a) has been requested to submit a bid in response to this bid invitation;
 - (b) could potentially submit a bid in response to this bid invitation; on their qualifications, abilities or experience; and
 - (c) provides the same goods and services as the bidder and/or is in the same line of business as the bidder.
- The bidder has arrived at the accompanying bid independently from, and without consultation, communication, agreement or arrangement with any competitor. However communication between partners in a joint venture or consortium³ will not be construed as collusive bidding.

- 7. In particular, without limiting the generality of paragraphs 6 above, there has been no consultation, communication, agreement or arrangement with any competitor regarding:
 - (a) prices;
 - (b) geographical area where product or service will be rendered (market allocation)
 - (c) methods, factors or formulas used to calculate prices;
 - the intention or decision to submit or not to submit, a bid;
 - the submission of a bid which does not meet the specifications and conditions of the bid; or
 - (f) bidding with the intention not to win the bid.
- In addition, there have been no consultations, communications, agreements or arrangements with any competitor regarding the quality, quantity, specifications and conditions or delivery particulars of the products or services to which this bid invitation relates.
- The terms of the accompanying bid have not been, and will not be, disclosed by the bidder, directly or indirectly, to any competitor, prior to the date and time of the official bid opening or of the awarding of the contract.
- ³ Joint venture or Consortium means an association of persons for the purpose of combining their expertise, property, capital, efforts, skill and knowledge in an activity for the execution of a contract.
 - 10. I am aware that, in addition and without prejudice to any other remedy provided to combat any restrictive practices related to bids and contracts, bids that are suspicious will be reported to the Competition Commission for investigation and possible imposition of administrative penalties in terms of section 59 of the Competition Act No 89 of 1998 and or may be reported to the National Prosecuting Authority (NPA) for criminal investigation and or may be restricted from conducting business with the public sector for a period not exceeding ten (10) years in terms of applicable legislation.

Signature	Date
Position	Name of Bidder

Js914w 2



REQUEST FOR QUOTATIONS

The National Development Agency invites bids for the following:

RFQ NO	RFQ DESCRIPTION	EVALUATION CRITERIA	CLOSING DATE & TIME
NDA31/CS15/18	THE APPOINTMENT OF A SERVICE PROVIDER FOR THE PROVISION OF EMPLOYMENT WELLNESS SERVICES TO ALL NDA EMPLOYEES OVER A PERIOD OF THREE (3) YEARS	80/20 80: Price 20: BEE	20 August 2018 @ 14h00

Bid documents (Terms of Reference) will be available on the NDA website (www.nda.org.za) from Friday 26 July 2019. To get to the bid documents click on Supply Chain Management, then click on current tenders and you will have a view of all

Bid submission: All bids must be submitted ONLY in the NDA tender box which is located at the following address:

26 Wellington Road, Parktown, Johannesburg, 2193 (the tender box is accessible 24/7). Service providers can send bids using courier services for door to door deliver but no bids can be posted to NDAs' postal address.

Compulsory Briefing Session: A compulsory briefing session will be held on the 5th August 2019 at 09h30 to 10h30. Venue: 26 Wellington Road, Parktown Johannesburg – NDA Head Office.

Closing time: 14h00 - Late bids will be disqualified.

Contact person: Ms Khanyi Mngomezulu - 011 018-5518 / 079 126-9278 between 08h30 and 17h00 weekdays. Queries can also be emailed to: tenders@nda.org.za





