

TERMS OF REFERENCE

FOR

THE APPOINTMENT OF A SERVICE PROVIDER TO DEVELOP A COMPETENCY FRAMEWORK & CONDUCT SKILLS AUDIT WITHIN THE NATIONAL DEVELOPMENT AGENCY

	BID NUMBER: NDA32/CS16/20
BRIEFING	A COMPULSORY BRIEFING SESSION WILL BE HELD ON THE 16 March 2020 @
SESSION	10H00 to 11h00
VENUE	NDA HEAD OFFICE, MAIN BOARDROOM
CLOSING DATE	26 March 2020
CLOSING TIME	14H00
SUBMISSION OF DOCUMENTS	All proposals must be delivered at the NDA Head Office on or before the closing date and time. The Head Office address is: 26 Wellington Road, Parktown, Johannesburg , 2193. Submissions must be strictly submitted inside the tender box which is at the main entrance and accessible 24/7.
	Service providers outside of Gauteng are advised to send their documents by courier. NDA will not take responsibility for documents sent via postal services.
SUPPLIER	The supplier's envelope/s MUST clearly have the description of the RFQ "COMPETENCY
ENVELOPES	FRAMEWORK & CONDUCT SKILLS AUDIT"
	A TWO-ENVELOPE system will be used for the submission of quotations:
	Commercial Envelope
	This envelope must contain price quotations plus all the mandatory documents as listed in section 11 of this document.
	Technical Envelope
	This envelope must contain all info listed in section 5 & 7 of this document.
LATE BIDS	Bids received after the closing date and time will not be accepted for consideration and where practicable, will be returned unopened to the Bidder(s). Contact person for Commercial queries is: Ms Khanyi Mngomezulu 0110185518 / 0791269278 between 08h30 and 17h00 on weekdays. Queries can also be sent to tenders@nda.org.za

1. OVERVIEW OF THE NDA

The National Development Agency (NDA) is a public entity listed under Schedule 3A of the Public Finance Management Act (PFMA). The NDA was established in terms of the National Development Agency Act No 108 of 1998, as amended.

NDA Mandate

- 1.1. The NDA has two objects as mandated by section 3 of the National Development Agency Act (Act No 108 of 1998 as amended). The primary object of the NDA is to contribute towards the eradication of poverty and its causes by granting funds to Civil Society Organizations (CSO's) for the purposes of:
- 1.2. Carrying out projects and programmes aimed at meeting development needs of poor communities, and strengthening the institutional capacity of other CSOs involved in direct service provision to poor communities.
- 1.3. The secondary objects of the NDA are:
 - 1.3.1. To promote consultation, dialogue and sharing of development experience between Civil Society Organizations and relevant organs of state and debate on development policy, and
 - 1.3.2. To undertake research and publication aimed at providing the basis for development policy

1.4. NDA Mission

Facilitate sustainable development by strengthening Civil Society Organizations involved in poverty eradication through enhanced grant funding and research.

1.5. NDA Vision

A society free from poverty.

1.6. NDA Values

- Integrity
- Dianity
- Empowerment
- Accountability & Responsibility
- Transparency
- Excellence

2. PURPOSE OF THE REQUEST FOR QUOTATIONS (RFQ)

The NDA invites credible and experienced service providers to submit comprehensive proposals to develop a Competency Framework and conduct Skills Audit for 200 Employees within a period of four (4) months from the date of appointment. This document outlines the Terms of Reference for the appointment of the service provider that will work with the National Development Agency (NDA) to develop Competency Framework and conduct the Skills Audit project within the NDA.

3. BACKGROUND

- 3.1 The government of RSA has set, as part of its priorities, to develop a capable and developmental state. In other words, the NDA must have the requisite skills and capacity to enable it to develop and implement policies to contribute towards the eradication of poverty in line with the NDA Act.
- 3.2 In order to ensure that the NDA has the requisite skills set in terms of demand and supply for the human resources, a systematic skills audit must be conducted.
- 3.3 This project should assist the NDA to identify the skills gaps and implement demand driven training interventions.

4. SPECIFIC OBJECTIVES

- 4.1 The project aims to:
- 4.1.1. Assess the required competencies
- 4.1.2. Develop a competency framework and assess current skills set
- 4.1.3. Conduct skills audit within the organization,
- 4.1.4. Determine the skills gap (gap analysis) ideal skills set, and competencies for the NDA.
- 4.1.5. Come up with a Comprehensive Competency Framework & Skills Development Plan to bridge the skills gap identified to ensure NDA delivers on its mandate.

5. REQUIREMENTS FROM PARTICIPATING SERVICE PROVIDERS

The prospective service provider must provide the following details:

- 5.1 A comprehensive project proposal, which must include Approach, Design, Methodology and Instruments/Tools for the project as outlined in 4 above.
- 5.2 A Project Plan that includes milestones and timelines.
- 5.3 A minimum of three (3) duly signed reference letters of Skills Audit projects conducted in the past. The referral projects should not be more than five (5) years old.
- 5.4 CVs of the team members, which must include roles of each member of the team in the project. The experience of each team member must be at least five (5) years in conducting Skills Audit. The team leader must also have at least three (3) years of project management experience.

6. SCOPE OF WORK

The service provider must:

6.1 Ensure that the development of Competency Framework and the Skills Audit is undertaken within the framework of the public sector, particularly the social development sector.

- 6.2 Develop a comprehensive communication plan for the Competency Framework and the Skills Audit project that will show Pre project Communication, during the Project Communication and post project Communication.
- 6.3 Develop the tools for Competency Framework and for Skills Audit and get them approved by NDA.
- 6.4 Assess the competency and skills requirements for the NDA, taking into account NDA mandate and other relevant policies and prescripts.
- 6.5 Develop a comprehensive Competency Framework for NDA.
- 6.6 Conduct Skills Audit of current staff, including Skills Gap Assessments and Analysis.
- 6.7 Develop a comprehensive and costed Skills Development Action Plan to bridge the skills gaps identified within the NDA.
- 6.8 Develop and submit a Competency Framework and Skills Audit Project report, with clear recommendations and interventions.
- 6.9 Attend feedback meetings.
- 6.10 Submit a Power Point Presentation of the report to and present it to NDA Management.

7. NDA SUMMARY OF DELIVERABLES/ OUTPUTS

- 7.1 Develop a project plan, with clear milestones and timelines, in consultation with NDA.
- 7.2 Develop tools to collect data per classification of occupations for Competency Framework and for Skills Audit
- 7.3 Collect data.
- 7.4 Develop Competency Framework and conduct Skills Audit.
- 7.5 Develop a Skills Development Plan to bridge competencies and skills gaps identified.
- 7.6 Compile a comprehensive report with findings and recommendations.
- 7.7 Present the draft report on the project to the NDA Management (including Power Point Presentation).
- 7.8 Present the final report to NDA Management.
- 7.9 Submit a close-out report on the Competency Framework & Skills Audit.

8. TECHNICAL EVALUATION

Technical Evaluation will be scored as follows:

CATEGORY	Functional Evaluation Criteria (Services Providers will be evaluated using the criteria below)	Points	Split of weight
TECHNICAL	A project proposal which must include approach, design, methodology and instruments/tools.	40	70
	The proposal must have a detailed project plan that includes milestones and timelines as outlined in clauses 6 and 7.	15	
	A comprehensive communication plan for the project that will show Pre- project Communication, during the Project Communication and post project Communication	15	
EXPERIENCE	A minimum of three (3) duly signed reference letters of Skills Audit projects conducted previously. The reference letters should not be more than five (5) years old.	9,	30
	3 and more references = 9		
	2 references = 6 1 reference = 3		
	0 reference = 0		

TOTAL	Threshold		70
TOTAL	0 year = 0		100
	1-2 years = 3		
	3-4 years = 6		
	5 years and more = 9		
	The service provider must have at least five (5) years' experience is conducting a Competency Framework in Public Sector and Skills Audit.	9	
	Project management experience in years for Team Leader = 3 points		
	Number of year experience in conducting Skills Audit = 3 points		
	Certified copies of relevant qualifications = 3 points		
,	Criteria Detailed CV's = 3 points		
	Detailed CVs of the team members stating the previous work/project experience (company and years) attained. This must include the roles of each member of the team. Each team member must have a relevant qualification and five (5) years' experience in conducting Skills Audit. The team leader must also have at least three (3) years project management experience.	12	

Clarification of the above scoring system:

Technical Points (Approach, Design, Methodology and Instruments/Tools) - 70 points The points will be allocated as followings:

- 6.2 a total of **15 points** will be allocated for a comprehensive Communication Plan that reflects Pre Project Communication (5), During the Project Communication (5) and Post Project Communication (5). Failure to provide detailed plan for each phase will result to a score of zero.
- 6.3 a total of **8 points** will be allocated for the provision of tools for Competency Framework and for Skills Audit (sample to be attached). Failure to provide a sample will lead to disqualification.
- 6.4 a total of **8 points** will be allocated for the submission of a matrix that will show NDA how you will assess the competency and skills requirements.
- 6.6 a total of **8 points** will be allocated to provide a matrix that will show how the participating service provider will conduct a Skills Audit of current staff, including Skills Gap Assessments and Analysis.
- 6.7 at total of **8 points** will be allocated for the provision of a comprehensive and costed Skills Development Action Plan.
- 6.8 a total of **8 points** will be allocated for the submission of a previous Competency Framework and Skills Audit Project report, which shows clear recommendations and interventions.

• Project Plan - A total of **15 points** will be allocated to a project plan that is time bound reflecting; Activities (5), Timelines (5) and Responsibilities (5). Failure to provide detailed plan will result to a score of zero.

Experience

Reference Letters - Reference letters must be on the referee's letterhead and signed by

a duly authorized person. References submitted in a different format will

not be accepted and will score zero.

3 references or more = 9; 2 references=6;1 reference=3; 0 reference =0

CVs and Qualifications

CVs and qualifications must be submitted in line with the details provided

in section 8 or a score of zero will be allocated.

Scores allocated to detailed CVs and relevant qualifications will be 12

Years of Experience -

Experience will be evaluated as follows:

5 years and more = 9; 3-4 years=6; 1-2 years=3 and 0 year=0

9. COMMERCIAL EVALUATION

- 9.1 Bids will be evaluated in accordance with the Preferential Procurement Regulations, 2017, using the 80/20 preference points system as prescribed in the Preferential Procurement Policy Framework Act (PPPFA, Act 5 of 2000). The lowest acceptable bid will score 80 points for price and maximum of 20 points will be awarded for attaining the Broad-Based Black Economic Empowerment (B-BBEE) status level of contribution.
- 9.2 The bid proposals received will be evaluated in two (2) phases. On the first phase bids will be evaluated on functionality and on the second phase in accordance with the 80/20 preference points system respectively.
- 9.3 Bid proposal must score a minimum of seventy (70) points or more out of hundred (100) points on functionality in order to qualify for advancement to the next phase of evaluation. Second phase, a bid proposal scoring less than 70 out of 100 will not be considered for further evaluation and will be disqualified.
- 9.4 Phase two: During this phase, bid proposals that passed the first phase will be further evaluated based on the 80/20 preference points system in accordance with the PPPFA Act, where 80 points will be attained in respect of price (the lowest acceptable bid will score 80 points and bidders that quoted higher prices will score lower points for price on a pro-rata basis) and 20 points will be awarded for attaining the Broad-Based Economic Empowerment (B-BBEE) status level of contribution in accordance with the table below:

B-BBEE Status Level of Contributor	Number of points (80/20 system)
1	20
2	, 18
3	14
4	12
5	8
6	6

7	4
8	2
Non-compliant contributor	0

- 9.5 In order to claim the B-BBEE Status Level of Contributor, bidders must submit Sworn Affidavits or original and valid B-BBEE Status Level Verification Certificates or certified copies thereof, issued by accredited Verification Agencies such as SANAS or Registered Auditor approved by the IRBA together with their bids, to substantiate their B-BBEE claims. Exempted Micro Enterprises must submit a letter from the Accounting Officer who is appointed in terms of the Close Corporation Act.
- 9.6 Bidders who do not submit B-BBEE Status Level Verification Certificate or are non-compliant contributors to B-BBEE do not qualify for preference points for B-BBEE, but will not be disqualified from the bidding process. They will score points out of 80 for price only and zero (0) points out of 20 for B-BBEE.
- 9.7 Bidders are requested to complete the preference claim form (SBD 6.1 and 6.2) in order to claim preference points.
- 9.8 The highest ranked bidder will be awarded the bid. It should be noted also that the NDA reserves the right not to appoint any service provider and no service provider will be reimbursed for any costs incurred whilst participating in this bid.

9.9 Pricing

- 9.1 Service providers must give a detailed cost breakdown for all applicable costs e.g. Initial setup costs, Escalation costs and any other additional charges.
- 9.2 Service providers must indicate if their prices will be fixed and firm for the duration of the proposed contract period, if not, the proposed escalations should be clearly indicated on the proposal/quotation. All prices submitted must be inclusive of VAT.
- 9.3 Service Providers must ensure that the quotes submitted have no arithmetic errors as NDA will not rectify any errors and no adjustments to quotations received will be permitted after the closing date. The quotes should include all activities/services that will be required for the required services as no variations will be accepted unless mutually agreed by NDA and the service provider prior to contract acceptance.
- 9.4 Service providers will carry the responsibility of ensuring that the proposals submitted have been signed by a dully authorised person. Should it be established after the submission of proposals that the signatory authorising the proposal is not legally appointed by the service provider, the offer/proposal will be disqualified from the evaluation process.
- 9.5 All prices submitted should be typed in black ink or written in pen. No proposals written in pencil will be accepted or evaluated. Prices must show the total bid amount with vat included.

10. NDA PAYMENT TERMS

Invoices will be paid 30-days from the date of submission.

11. MANDATORY COMMERCIAL DOCUMENTS

- 11.1 Price offer/Price Schedule.
- 11.2 A letter/resolution authorising the person signing the bid documents and contracts.
- 11.3 A copy of CSD registration confirmation or a valid Tax Clearance certificate issued by SARS.
 Where consortium/joint ventures/sub-contractor are involved each party to the association must submit a separate valid original Tax Clearance Certificate.
- 11.4 Company registration documents (CIPC).
- 11.5 Completed and signed SBD documents.

Failure to submit the above requirements with the bid document will lead to the disqualification.

12. CONTRACTING

12.1 Upon the finalization of the evaluation process, NDA's legal department shall draft a SLA in line with the General Conditions of Contract to be signed by both parties.

13. TENDER VALIDITY

All submitted tenders must be valid for a period 120-days from the date of submission of bids.

14. DISCLAIMER

- 14.1 If a bidder finds or reasonably believes it has found any discrepancy, ambiguity, error or inconsistency in the bid or any other information provided by the NDA (other than minor clerical matters), the bidder must promptly notify NDA in writing of such discrepancy, ambiguity, error or inconsistency in order to afford the NDA an opportunity to consider what corrective action is necessary (if any).
- 14.2 Any actual discrepancy, ambiguity, error or inconsistency in this bid or any other information provided by the NDA will, if possible, be corrected and provided to all bidders without attribution to the bidder who provided the written notice.
- 14.3 No representations made by or on behalf of NDA in relation to this bid will be binding on the NDA unless that representation is expressly incorporated into the contract ultimately entered into between NDA and the successful bidder.

15. ADDITIONS AND AMENDMENTS TO THE RFQ

- 15.1 The NDA reserves the right to change any information in, or to issue any addendum to this bid before the closing date and time. The NDA and its premises, employees and advisors will not be liable in connection with either the exercise of, or failure to exercise this right.
- 15.2 If the NDA exercises its right to change information in terms of clause 15.1 all amendments will be posted on the NDA website and participating bidders will have the responsibility to regularly monitor the NDA website to ensure access to such changes.
- 15.3 The NDA will immediately disqualify a bidder from the bidding process if the bidder fails to notify the NDA of the conflict as required.

16. CONTENT PAGE

Participating bidders are required to submit a detailed content page that clearly state (**cross-reference**) where each technical requirement as per section 5 & 7 of this document is placed in their bid documents. Any additional information that we might have missed must be clearly referenced in the content page.

PART A INVITATION TO BID

			REQUIREMENTS OF THE		PARTMENT/ PUBI			14h00 PM
BID NUMBER:		I/CS16/20 APPOINTMENT OF A	CLOSING DATE: 26 Ma SERVICE PROVIDER TO DEVE	LOP A COMPETEN	CY FRAMEWORK & CO			
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PART B TERMS AND CONDITIONS FOR BIDDING

1. BID SUBMISSION:

- 1.1. BIDS MUST BE DELIVERED BY THE STIPULATED TIME TO THE CORRECT ADDRESS. LATE BIDS WILL NOT BE ACCEPTED FOR CONSIDERATION.
- 1.2. ALL BIDS MUST BE SUBMITTED ON THE OFFICIAL FORMS PROVIDED-(NOT TO BE RE-TYPED) OR IN THE MANNER PRESCRIBED IN THE BID DOCUMENT.
- 1.3. THIS BID IS SUBJECT TO THE PREFERENTIAL PROCUREMENT POLICY FRAMEWORK ACT, 2000 AND THE PREFERENTIAL PROCUREMENT REGULATIONS, 2017, THE GENERAL CONDITIONS OF CONTRACT (GCC) AND, IF APPLICABLE, ANY OTHER SPECIAL CONDITIONS OF CONTRACT.
- 1.4. THE SUCCESSFUL BIDDER WILL BE REQUIRED TO FILL IN AND SIGN A WRITTEN CONTRACT FORM (SBD7).

2. TAX COMPLIANCE REQUIREMENTS

- 2.1 BIDDERS MUST ENSURE COMPLIANCE WITH THEIR TAX OBLIGATIONS.
- 2.2 BIDDERS ARE REQUIRED TO SUBMIT THEIR UNIQUE PERSONAL IDENTIFICATION NUMBER (PIN) ISSUED BY SARS TO ENABLE THE ORGAN OF STATE TO VERIFY THE TAXPAYER'S PROFILE AND TAX STATUS.
- 2.3 APPLICATION FOR TAX COMPLIANCE STATUS (TCS) PIN MAY BE MADE VIA E-FILING THROUGH THE SARS WEBSITE WWW.SARS.GOV.ZA.
- 2.4 BIDDERS MAY ALSO SUBMIT A PRINTED TCS CERTIFICATE TOGETHER WITH THE BID.
- 2.5 IN BIDS WHERE CONSORTIA / JOINT VENTURES / SUB-CONTRACTORS ARE INVOLVED, EACH PARTY MUST SUBMIT A SEPARATE TCS CERTIFICATE / PIN / CSD NUMBER.
- 2.6 WHERE NO TCS PIN IS AVAILABLE BUT THE BIDDER IS REGISTERED ON THE CENTRAL SUPPLIER DATABASE (CSD), A CSD NUMBER MUST BE PROVIDED.
- 2.7 NO BIDS WILL BE CONSIDERED FROM PERSONS IN THE SERVICE OF THE STATE, COMPANIES WITH DIRECTORS WHO ARE PERSONS IN THE SERVICE OF THE STATE, OR CLOSE CORPORATIONS WITH MEMBERS PERSONS IN THE SERVICE OF THE STATE."

NB: FAILURE TO PROVIDE / OR COMPLY WITH ANY OF THE ABOVE PA	RTICULARS MAY RENDER THE BID INVALID.
SIGNATURE OF BIDDER:	
CAPACITY UNDER WHICH THIS BID IS SIGNED: (Proof of authority must be submitted e.g. company resolution)	i
DATE:	

TAX CLEARANCE CERTFICATE REQUIREMENTS

It is a condition of bid that the taxes of the successful bidder <u>must</u> be in order, or that satisfactory arrangements have been made with South African Revenue Service (SARS) to meet the bidder's tax obligations.

- In order to meet this requirement bidders are required to complete in full the attached form TCC 001 "Application for a Tax Clearance Certificate" and submit it to any SARS branch office nationally. The Tax Clearance Certificate Requirements are also applicable to foreign bidders / individuals who wish to submit bids.
- 2 SARS will then furnish the bidder with a Tax Clearance Certificate that will be valid for a period of 1 (one) year from the date of approval.
- The original Tax Clearance Certificate must be submitted together with the bid. Failure to submit the original and valid Tax Clearance Certificate will result in the invalidation of the bid. Certified copies of the Tax Clearance Certificate will not be acceptable.
- In bids where Consortia / Joint Ventures / Sub-contractors are involved, each party must submit a separate Tax Clearance Certificate.
- 5 Copies of the TCC 001 "Application for a Tax Clearance Certificate" form are available from any SARS branch office nationally or on the website www.sars.gov.za.
- Applications for the Tax Clearance Certificates may also be made via eFiling. In order to use this provision, taxpayers will need to register with SARS as eFilers through the website www.sars.gov.za.

Jeyrel:\Mdk416-SBD2 tax clearance







Application for a Tax Clearance Certificate

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I the undersigned confirm that I require a Tax Clearance Certificate in respect of Tenders	or Goodstanding.
I hereby authorise and instruct	to apply to and receive from
SARS the applicable Tax Clearance Certificate on my/our behalf.	구. 그는 한 분이 12 : 1 : 1 : 1 : 1 : 1 : 1 : 1 : 1 : 1
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I declare that the information furnished in this application as well as any supporting docur	nents is true and correct in every
respect.	
Signature of applicant/Public Officer	Date
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 Section 75 of the Income Tax Act, 1962, states: Any person who (a) fails or neglects to furnish, file or submit any return or document as and when required by or 	runder this Act: or
(b) without just cause shown by him, refuses or neglects to-	
(i) furnish, produce or make available any information, documents or things;	
(ii) reply to or answer truly and fully, any questions put to him	
As and when required in terms of this Act shall be guilty of an offence	
3. SARS will, under no circumstances, issue a Tax Clearance Certificate unless this form is	s completed in full.
4. Your Tax Clearance Certificate will only be issued on presentation of your South African Identity Do as applicable.	cument or Passport (Foreigners only)

Page 2 of 2



SBD 3.1

PRICING SCHEDULE – FIRM PRICES (PURCHASES)

NOTE:

ONLY FIRM PRICES WILL BE ACCEPTED. NON-FIRM PRICES (INCLUDING PRICES SUBJECT TO RATES OF EXCHANGE VARIATIONS) WILL NOT BE CONSIDERED

IN CASES WHERE DIFFERENT DELIVERY POINTS INFLUENCE THE PRICING, A SEPARATE PRICING SCHEDULE MUST BE SUBMITTED FOR EACH DELIVERY POINT

		number
OFFER	R TO BE VALID FORDAYS FROM THE C	LOSING DATE OF BID.
ITEM NO.	QUANTITY DESCRIPTION	BID PRICE IN RSA CURRENCY ** (ALL APPLICABLE TAXES INCLUDED)
-	Required by:	
-	At:	
-	Brand and model	
-	Country of origin	
2	Does the offer comply with the specification(s)?	*YES/NO
=	If not to specification, indicate deviation(s)	
=:	Period required for delivery	*Delivery: Firm/not firm
	Delivery basis	
Note:	All delivery costs must be included in the bid price	ce, for delivery at the prescribed destination.

** "all applicable taxes" includes value- added tax, pay as you earn, income tax, unemployment insurance fund contributions and skills development levies.

*Delete if not applicable



PRICING SCHEDULE (Professional Services)

NAME OF	F BIDDE	R:	CLOSING DATE					
CLOSING	3 TIME 1	11:00						
OFFER T	O BE V	ALID FORDAYS FROM THE CLOSING DATE OF BID.						
ITEM NO		DESCRIPTION	BID PRICE IN RSA CURRENCY **(ALL APPLICABLE TAXES INCLUDED)					
	1.	The accompanying information must be used for the formulation of proposals.						
	2.	Bidders are required to indicate a ceiling price based on the total estimated time for completion of all phases and including all expenses inclusive of all applicable taxes for the project.	R					
	3.	PERSONS WHO WILL BE INVOLVED IN THE PROJECT AND RATES APPLICABLE (CERTIFIED INVOICES MUST BE RENDERED IN TERMS HEREOF)						
	4.	PERSON AND POSITION	HOURLY RATE	DAIL	Y RATE			
			R	MARKAT WARRING				
			R		## M M M M M M M M M M M M M M M M M M			
			R					
			R		MA SNN SWAL W			
			R	WA II IO 프라니티크로 기본 II				
	5.	PHASES ACCORDING TO WHICH THE PROJECT WILL BE COMPLETED, COST PER PHASE AND MAN-DAYS TO BE SPENT		,				
		ADDER 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1	R		days			
			R		days			
			R		days			
			R	A	days			
	5.1	Travel expenses (specify, for example rate/km and total km, class of airtravel, etc). Only actual costs are recoverable. Proof of the expenses incurred must accompany certified invoices.						
		DESCRIPTION OF EXPENSE TO BE INCURRED	RATE	QUANTITY	AMOUNT			
			***************************************		R			
		U	***************************************		R			
			***************************************	,	R			

			***************************************	R
		TOTAL: R		***************************************
	pplicable taxes" includes value- added tax, pay as you eautions and skills development levies.	arn, income tax	k, unemployment	insurance
5.2	Other expenses, for example accommodation (specify, eg. Three star hotel, bed and breakfast, telephone cost, reproduction cost, etc.). On basis of these particulars, certified invoices will be checked for correctness. Proof of the expenses must accompany invoices.			
	DESCRIPTION OF EXPENSE TO BE INCURRED	RATE	QUANTITY	AMOUNT
				R
	MUNICIPAL STATE OF THE PROPERTY OF THE PROPERT		.,	R
				R
		TOTAL R		
6.	Period required for commencement with project after acceptance of bid			***************************************
7.	Estimated man-days for completion of project			
8.	Are the rates quoted firm for the full period of contract?			*YES/NO
9.	If not firm for the full period, provide details of the basis on which adjustments will be applied for, for example consumer price index.			• • • • • • • • • • • • • • • • • • • •

				,,
*[DI	ELETE IF NOT APPLICABLE]			
Any anguiries rega	rding bidding procedures may be directed to the –		-	
, .	ND ADDRESS OF DEPARTMENT/ENTITY)			
INSEKT NAME A	ND ADDRESS OF DEPARTMENTENTITY			
el:				
or for technical inf	ormation –			
INSERT NAME O	F CONTACT PERSON)			

Tel:



SBD 4

DECLARATION OF INTEREST

- 1. Any legal person, including persons employed by the state¹, or persons having a kinship with persons employed by the state, including a blood relationship, may make an offer or offers in terms of this invitation to bid (includes a price quotation, advertised competitive bid, limited bid or proposal). In view of possible allegations of favouritism, should the resulting bid, or part thereof, be awarded to persons employed by the state, or to persons connected with or related to them, it is required that the bidder or his/her authorised representative declare his/her position in relation to the evaluating/adjudicating authority where-
 - the bidder is employed by the state; and/or
 - the legal person on whose behalf the bidding document is signed, has a relationship with persons/a person who are/is involved in the evaluation and or adjudication of the bid(s), or where it is known that such a relationship exists between the person or persons for or on whose behalf the declarant acts and persons who are involved with the evaluation and or adjudication of the bid.
- In order to give effect to the above, the following questionnaire must be completed and submitted with the bid.

2.1	Full Name of bidder or his or her representative:
2.2	Identity Number:
2.3	Position occupied in the Company (director, trustee, shareholder²):
2.4	Company Registration Number:
2.5	Tax Reference Number:
2.6	VAT Registration Number:
2.6.1	The names of all directors / trustees / shareholders / members, their individual identit

numbers, tax reference numbers and, if applicable, employee / persal numbers must be

1"State" means -

indicated in paragraph 3 below.

SBD4 - Declaration of Interest

1

- (a) any national or provincial department, national or provincial public entity or constitutional institution within the meaning of the Public Finance Management Act, 1999 (Act No. 1 of 1999);
- (b) any municipality or municipal entity;
- (c) provincial legislature;
- (d) national Assembly or the national Council of provinces; or
- (e) Parliament.

²"Shareholder" means a person who owns shares in the company and is actively involved in the management of the enterprise or business and exercises control over the enterprise.

2.7	Are you or any person connected with the bidder presently employed by the state?	YES / NO
2.7.1	If so, furnish the following particulars:	
	Name of person / director / trustee / shareholder/ member:	
	Name of state institution at which you or the person connected to the bidder is employed :	
	Position occupied in the state institution:	
	Any other particulars:	
2.7.2	If you are presently employed by the state, did you obtain the appropriate authority to undertake remunerative work outside employment in the public sector?	YES / NO
2.7.2.1	If yes, did you attached proof of such authority to the bid document?	YES / NO
	(Note: Failure to submit proof of such authority, where applicable, may result in the disqualification of the bid.	
2.7.2.2	If no, furnish reasons for non-submission of such proof:	
2.8	Did you or your spouse, or any of the company's directors / trustees / shareholders / members or their spouses conduct business with the state in the previous twelve months?	YES / NO
2.8.1	If so, furnish particulars:	
2.9	Do you, or any person connected with the bidder, have any relationship (family, friend, other) with a person employed by the state and who may be involved with the evaluation and or adjudication of this bid?	YES / NO

	2.9.1	lf so, furnish parti			

		***************************************	***************************************		
2.10	aw any wh	e you, or any person are of any relationsh y other bidder and an o may be involved wi his bid?	between the state	YES/NO	
2.10.	1 if s	o, furnish particulars			
	••••			.,	
2.11	of the	company have any ir	ors / trustees / shareholenterest in any other relateding for this contract?		YES/NO
2.11.	1lf so, f	urnish particulars:			
3	Full det	ails of directors / tr	ustees / members / sh	areholders.	
	Full N	ame	Identity Number	Personal Tax Reference Number	State Employee Number / Persal Number
	<u> </u>				
		· · · · · · · · · · · · · · · · · · ·			
	A	DECLADATION			
	(((CORRECT. LACCE TERMS OF PARAG	E INFORMATION FUE PT THAT THE STATE	RNISHED IN PARAGRAP MAY REJECT THE BID C ENERAL CONDITIONS O E.	OR ACT AGAINST ME IN
		Signature		Date	
	F	Position	 N	lame of bidder	

PREFERENCE POINTS CLAIM FORM IN TERMS OF THE PREFERENTIAL PROCUREMENT REGULATIONS 2017

This preference form must form part of all bids invited. It contains general information and serves as a claim form for preference points for Broad-Based Black Economic Empowerment (B-BBEE) Status Level of Contribution

NB: BEFORE COMPLETING THIS FORM, BIDDERS MUST STUDY THE GENERAL CONDITIONS, DEFINITIONS AND DIRECTIVES APPLICABLE IN RESPECT OF B-BBEE, AS PRESCRIBED IN THE PREFERENTIAL PROCUREMENT REGULATIONS, 2017.

1. GENERAL CONDITIONS

- 1.1 The following preference point systems are applicable to all bids:
 - the 80/20 system for requirements with a Rand value of up to R50 000 000 (all applicable taxes included); and
 - the 90/10 system for requirements with a Rand value above R50 000 000 (all applicable taxes included).

1.2

- a) The value of this bid is estimated to exceed/not exceed R50 000 000 (all applicable taxes included) and therefore the preference point system shall be applicable; or
- b) Either the 80/20 or 90/10 preference point system will be applicable to this tender (delete whichever is not applicable for this tender).
- 1.3 Points for this bid shall be awarded for:
 - (a) Price; and
 - (b) B-BBEE Status Level of Contributor.
- 1.4 The maximum points for this bid are allocated as follows:

	POINTS
PRICE	AND SOCIAL SECTION OF THE PROPERTY OF THE PROP
B-BBEE STATUS LEVEL OF CONTRIBUTOR	
Total points for Price and B-BBEE must not exceed	100

- 1.5 Failure on the part of a bidder to submit proof of B-BBEE Status level of contributor together with the bid, will be interpreted to mean that preference points for B-BBEE status level of contribution are not claimed.
- 1.6 The purchaser reserves the right to require of a bidder, either before a bid is adjudicated or at any time subsequently, to substantiate any claim in regard to preferences, in any manner required by the purchaser.

2. DEFINITIONS

- (a) "B-BBEE" means broad-based black economic empowerment as defined in section 1 of the Broad-Based Black Economic Empowerment Act;
- (b) "B-BBEE status level of contributor" means the B-BBEE status of an entity in terms of a code of good practice on black economic empowerment, issued in terms of section 9(1) of the Broad-Based Black Economic Empowerment Act;
- (c) "bid" means a written offer in a prescribed or stipulated form in response to an invitation by an organ of state for the provision of goods or services, through price quotations, advertised competitive bidding processes or proposals;
- (d) "Broad-Based Black Economic Empowerment Act" means the Broad-Based Black Economic Empowerment Act, 2003 (Act No. 53 of 2003);
- (e) "EME" means an Exempted Micro Enterprise in terms of a code of good practice on black economic empowerment issued in terms of section 9 (1) of the Broad-Based Black Economic Empowerment Act;
- (f) "functionality" means the ability of a tenderer to provide goods or services in accordance with specifications as set out in the tender documents.
- (g) "prices" includes all applicable taxes less all unconditional discounts;
- (h) "proof of B-BBEE status level of contributor" means:
 - 1) B-BBEE Status level certificate issued by an authorized body or person;
 - 2) A sworn affidavit as prescribed by the B-BBEE Codes of Good Practice;
 - 3) Any other requirement prescribed in terms of the B-BBEE Act;
- "QSE" means a qualifying small business enterprise in terms of a code of good practice on black economic empowerment issued in terms of section 9 (1) of the Broad-Based Black Economic Empowerment Act;
- (j) "rand value" means the total estimated value of a contract in Rand, calculated at the time of bid invitation, and includes all applicable taxes;

3. POINTS AWARDED FOR PRICE

3.1 THE 80/20 OR 90/10 PREFERENCE POINT SYSTEMS

A maximum of 80 or 90 points is allocated for price on the following basis: 80/20 or 90/10

$$Ps = 80\left(1 - \frac{Pt - P\min}{P\min}\right)$$
 or $Ps = 90\left(1 - \frac{Pt - P\min}{P\min}\right)$

Where

Ps = Points scored for price of bid under consideration

Pt = Price of bid under consideration

Pmin = Price of lowest acceptable bid

4. POINTS AWARDED FOR B-BBEE STATUS LEVEL OF CONTRIBUTOR

4.1 In terms of Regulation 6 (2) and 7 (2) of the Preferential Procurement Regulations, preference points must be awarded to a bidder for attaining the B-BBEE status level of contribution in accordance with the table below:

B-BBEE Status Level of Contributor	Number of points (90/10 system)	Number of points (80/20 system)
1	10	20
2	9	18
3	6	14
4	5	12
5	4	8
6	3	6
7	2	4
8	1	2
Non-compliant contributor	0	0

5.	DI	n	n	CI	LA	D	A	TI	0	M	
J	91	u	IJ	0	$ ^{\sim}$		М		v	1.0	

5.1 Bidders who claim points in respect of B-BBEE Status Level of Contribution must complete the following:

0.	PARAGRAPHS 1.4 AND 4.1
6.1	B-BBEE Status Level of Contributor: . =(maximum of 10 or 20 points)
	(Points claimed in respect of paragraph 7.1 must be in accordance with the table reflected in paragraph 4.1 and must be substantiated by relevant proof of B-BBEE

7. SUB-CONTRACTING

7.1 Will any portion of the contract be sub-contracted?

(Tick applicable box)

NO	
	NO

status level of contributor.

7.1.1 If yes, indicate:

i)	What	percentage	of	the	contract	will	be
	subcontra	cted		%			
ii)	The name	of the sub-contract	tor				
iii)	The B-BBI	EE status level of t	he sub-co	ntractor			
iv)	Whether th	ne sub-contractor i	s an EME	or QSE			
	(Tick app	licable box)					
	YES	NO					

v) Specify, by ticking the appropriate box, if subcontracting with an enterprise in terms of Preferential Procurement Regulations, 2017:

Designated Group: An EME or QSE which is at last 51% owned by:	EME √	QSE √
Black people		
Black people who are youth		
Black people who are women		
Black people with disabilities		
Black people living in rural or underdeveloped areas or townships		
Cooperative owned by black people		

Black people who are military veterans	
OR	
Any EME	
Any QSE	

8.	DECLARATION WITH REGARD TO COMPANY/FIRM	
8.1	Name company/firm:	of
8.2	VAT	registration
	number:	
8.3	Company number:	registration
8.4	TYPE OF COMPANY/ FIRM	
	Partnership/Joint Venture / Consortium One person business/sole propriety Close corporation Company (Pty) Limited [TICK APPLICABLE BOX]	
8.5	DESCRIBE PRINCIPAL BUSINESS ACTIVITIES	
		• • • • • • • • • • • • • • • • • • • •
	••••••	
8.6	COMPANY CLASSIFICATION	
0.0	Manufacturer Supplier Professional service provider Other service providers, e.g. transporter, etc. [TICK APPLICABLE BOX]	
8.7	Total number of years the company/firm has been in business:	
8.8	I/we, the undersigned, who is / are duly authorised to do so on be company/firm, certify that the points claimed, based on the B-BBE sta contributor indicated in paragraphs 1.4 and 6.1 of the foregoing certificate, company/ firm for the preference(s) shown and I / we acknowledge that:	tus level of
	i) The information furnished is true and correct;ii) The preference points claimed are in accordance with the General Co	onditions as

iv) If the B-BBEE status level of contributor has been claimed or obtained on a

iii) In the event of a contract being awarded as a result of points claimed as shown in paragraphs 1.4 and 6.1, the contractor may be required to furnish documentary

proof to the satisfaction of the purchaser that the claims are correct;

indicated in paragraph 1 of this form;

fraudulent basis or any of the conditions of contract have not been fulfilled, the purchaser may, in addition to any other remedy it may have —

- (a) disqualify the person from the bidding process;
- recover costs, losses or damages it has incurred or suffered as a result of that person's conduct;
- (c) cancel the contract and claim any damages which it has suffered as a result of having to make less favourable arrangements due to such cancellation;
- (d) recommend that the bidder or contractor, its shareholders and directors, or only the shareholders and directors who acted on a fraudulent basis, be restricted by the National Treasury from obtaining business from any organ of state for a period not exceeding 10 years, after the audi alteram partem (hear the other side) rule has been applied; and
- (e) forward the matter for criminal prosecution.

WITNESSES			
1	SIGNATURE(S) OF BIDDERS(S)		
2	DATE:		



CONTRACT FORM - RENDERING OF SERVICES

THIS FORM MUST BE FILLED IN DUPLICATE BY BOTH THE SERVICE PROVIDER (PART 1) AND THE PURCHASER (PART 2). BOTH FORMS MUST BE SIGNED IN THE ORIGINAL SO THAT THE SERVICE PROVIDER AND THE PURCHASER WOULD BE IN POSSESSION OF ORIGINALLY SIGNED CONTRACTS FOR THEIR RESPECTIVE RECORDS.

101		CEDI ECII I E	RECORDS,	
		PART :	I (TO BE FILLED IN BY T	HE SERVICE PROVIDER)
1.	institu specifi me an	tion)ition)	in accordanced in Bid Number	the attached bidding documents to (name of the ace with the requirements and task directives / proposals at the price/s quoted. My offer/s remain binding upon validity period indicated and calculated from the closing
2.	The fo	ollowing docume	ents shall be deemed to form and be r	read and construed as part of this agreement:
	(i) (ii) (iii)	- Tax - Pric: - Fille - Pref in te - Deci - Deci - Cert - Spec	tation to bid; clearance certificate; ing schedule(s); id in task directive/proposal; erence claims for Broad Based Black rms of the Preferential Procurement laration of interest; aration of bidder's past SCM practic ificate of Independent Bid Determination ial Conditions of Contract; litions of Contract;	es;
3.	quoted	cover all the	services specified in the bidding of	ess and validity of my bid; that the price(s) and rate(s) documents; that the price(s) and rate(s) cover all my est and rate(s) and calculations will be at my own risk.
4.			ility for the proper execution and funt as the principal liable for the due	ulfilment of all obligations and conditions devolving on fulfillment of this contract.
5.		re that I have nother bid.	o participation in any collusive prac	tices with any bidder or any other person regarding this
6.	I confi	rm that I am dul	y authorised to sign this contract.	
	NAME	E (PRINT)		WITNESSES
	CAPA	CITY		1
	SIGNA	ATURE		2

NAME OF FIRM

DATE

CONTRACT FORM - RENDERING OF SERVICES

PART 2 (TO BE FILLED IN BY THE PURCHASER)

1.	I					
2.	An official order indicating service delivery instructions is forthcoming.					
3.	I undertake to make payment for the services rendered in accordance with the terms and conditions of the contract, within 30 (thirty) days after receipt of an invoice.					
		CRIPTION OF SERVICE	PRICE (ALL APPLICABLE TAXES INCLUDED)	COMPLETION DATE	B-BBEE STATUS LEVEL OF CONTRIBUTION	MINIMUM THRESHOLD FOR LOCAL PRODUCTION AND CONTENT (if applicable)
4. I confirm that I am duly authorised to sign this contract.						
SIGNED ATON						
NAME (PRINT)						
SIGNA	SIGNATURE					
OFFIC	SIAL STAMP			WIT	NESSES	
				1		
				2		
				DAT	E:	



SBD 8

DECLARATION OF BIDDER'S PAST SUPPLY CHAIN MANAGEMENT PRACTICES

- 1 This Standard Bidding Document must form part of all bids invited.
- It serves as a declaration to be used by institutions in ensuring that when goods and services are being procured, all reasonable steps are taken to combat the abuse of the supply chain management system.
- 3 The bid of any bidder may be disregarded if that bidder, or any of its directors have
 - a. abused the institution's supply chain management system;
 - b. committed fraud or any other improper conduct in relation to such system; or
 - c. failed to perform on any previous contract.
- In order to give effect to the above, the following questionnaire must be completed and submitted with the bid.

Item	Question	Yes	No
4.1	Is the bidder or any of its directors listed on the National Treasury's Database of Restricted Suppliers as companies or persons prohibited from doing business with the public sector?	Yes	No
	(Companies or persons who are listed on this Database were informed in		
	writing of this restriction by the Accounting Officer/Authority of the institution		
	that imposed the restriction after the audi alteram partem rule was applied).		
	The Database of Restricted Suppliers now resides on the National		
	Treasury's website(www.treasury.gov.za) and can be accessed by		
	clicking on its link at the bottom of the home page.		
4.1.1	If so, furnish particulars:		

SBD8 - Past SCM Practices

4.2	Is the bidder or any of its directors listed on the Register for Tender Defaulters in terms of section 29 of the Prevention and Combating of Corrupt Activities Act (No 12 of 2004)? The Register for Tender Defaulters can be accessed on the National Treasury's website (www.treasury.gov.za) by clicking on its link at the bottom of the home page.	Yes	No 🗌	
4.2.1	If so, furnish particulars:			
4.3	Was the bidder or any of its directors convicted by a court of law (including a court outside of the Republic of South Africa) for fraud or corruption during the past five years?	Yes	No	
4.3.1	If so, furnish particulars:			
4.4	Was any contract between the bidder and any organ of state terminated during the past five years on account of failure to perform on or comply with the contract?		No	
4.4.1	If so, furnish particulars:			
CERTIFICATION				
I, THE UNDERSIGNED (FULL NAME)				
I ACCEPT THAT, IN ADDITION TO CANCELLATION OF A CONTRACT, ACTION MAY BE TAKEN AGAINST ME SHOULD THIS DECLARATION PROVE TO BE FALSE.				
Sign	ature Date			
Position Name of Bidder				



SBD 9

CERTIFICATE OF INDEPENDENT BID DETERMINATION

- 1 This Standard Bidding Document (SBD) must form part of all bids¹ invited.
- Section 4 (1) (b) (iii) of the Competition Act No. 89 of 1998, as amended, prohibits an agreement between, or concerted practice by, firms, or a decision by an association of firms, if it is between parties in a horizontal relationship and if it involves collusive bidding (or bid rigging).² Collusive bidding is a *pe se* prohibition meaning that it cannot be justified under any grounds.
- Treasury Regulation 16A9 prescribes that accounting officers and accounting authorities must take all reasonable steps to prevent abuse of the supply chain management system and authorizes accounting officers and accounting authorities to:
 - a. disregard the bid of any bidder if that bidder, or any of its directors have abused the institution's supply chain management system and or committed fraud or any other improper conduct in relation to such system.
 - cancel a contract awarded to a supplier of goods and services if the supplier committed any corrupt or fraudulent act during the bidding process or the execution of that contract.
- This SBD serves as a certificate of declaration that would be used by institutions to ensure that, when bids are considered, reasonable steps are taken to prevent any form of bid-rigging.
- In order to give effect to the above, the attached Certificate of Bid Determination (SBD 9) must be completed and submitted with the bid:

¹ Includes price quotations, advertised competitive bids, limited bids and proposals.

² Bid rigging (or collusive bidding) occurs when businesses, that would otherwise be expected to compete, secretly conspire to raise prices or lower the quality of goods and / or services for purchasers who wish to acquire goods and / or services through a bidding process. Bid rigging is, therefore, an agreement between competitors not to compete.

CERTIFICATE OF INDEPENDENT BID DETERMINATION

I, the undersigned, in submitting the accompanying bid:	
(Bid Number and Description)	
in response to the invitation for the bid made by:	
(Name of Institution)	
do hereby make the following statements that I certify to be true and complete in every respect:	
I certify, on behalf of:	_that
(Name of Bidder)	

- 1. I have read and I understand the contents of this Certificate;
- 2. I understand that the accompanying bid will be disqualified if this Certificate is found not to be true and complete in every respect;
- 3. I am authorized by the bidder to sign this Certificate, and to submit the accompanying bid, on behalf of the bidder;
- 4. Each person whose signature appears on the accompanying bid has been authorized by the bidder to determine the terms of, and to sign the bid, on behalf of the bidder;
- 5. For the purposes of this Certificate and the accompanying bid, I understand that the word "competitor" shall include any individual or organization, other than the bidder, whether or not affiliated with the bidder, who:
 - (a) has been requested to submit a bid in response to this bid invitation;
 - (b) could potentially submit a bid in response to this bid invitation, based on their qualifications, abilities or experience; and
 - (c) provides the same goods and services as the bidder and/or is in the same line of business as the bidder.
- 6. The bidder has arrived at the accompanying bid independently from, and without consultation, communication, agreement or arrangement with any competitor. However communication between partners in a joint venture or consortium³ will not be construed as collusive bidding.

- 7. In particular, without limiting the generality of paragraphs 6 above, there has been no consultation, communication, agreement or arrangement with any competitor regarding:
 - (a) prices;
 - (b) geographical area where product or service will be rendered (market allocation)
 - (c) methods, factors or formulas used to calculate prices;
 - (d) the intention or decision to submit or not to submit, a bid;
 - (e) the submission of a bid which does not meet the specifications and conditions of the bid; or
 - (f) bidding with the intention not to win the bid.
- 8. In addition, there have been no consultations, communications, agreements or arrangements with any competitor regarding the quality, quantity, specifications and conditions or delivery particulars of the products or services to which this bid invitation relates.
- 9. The terms of the accompanying bid have not been, and will not be, disclosed by the bidder, directly or indirectly, to any competitor, prior to the date and time of the official bid opening or of the awarding of the contract.
- ³ Joint venture or Consortium means an association of persons for the purpose of combining their expertise, property, capital, efforts, skill and knowledge in an activity for the execution of a contract.
 - 10. I am aware that, in addition and without prejudice to any other remedy provided to combat any restrictive practices related to bids and contracts, bids that are suspicious will be reported to the Competition Commission for investigation and possible imposition of administrative penalties in terms of section 59 of the Competition Act No 89 of 1998 and or may be reported to the National Prosecuting Authority (NPA) for criminal investigation and or may be restricted from conducting business with the public sector for a period not exceeding ten (10) years in terms of the Prevention and Combating of Corrupt Activities Act No 12 of 2004 or any other applicable legislation.

Signature	Date
Position	Name of Bidder

Js914w 2